My Dear Friends,
Namaste/good morning/good evening/good afternoon/all of my regards to all of you.

In continuation of the Circular No. 1/10, we always need the absolutely united efforts to pursue our cause/s and make achievements in the best possible manner. There is no use to search out the faults in others because all of us are trying to do the best for the cadre. Moreover, only doing the efforts is in our hands, not the result/s. It is written in Geeta, the best philosophical work of the world, also that the results or achievements are not in our hands; we can only do the efforts. We must always remember, “We stand if united, we fall if divided”. We have to do every work in the interest of the cadre not only with the help of the all of the office bearers and Unit Secretaries but also all the members throughout India. The hundred percent of unity, dedication and commitment is the only key to our success. It is only we all who have to decide the ways to get the desired results and achievements. The All India Body is only a platform representing our cause where office bearers are playing the role of our representatives to pursue the things in the best possible manner utilizing the limited resources available with them with hundred percent of dedication and commitment. We have to always keep these limited resources intact and increasing.

The minutes of the Associate Committee meeting held at Delhi on 17.04.10 are enclosed herewith. All are requested to go through the same and send the views accordingly.

As far as the other issues are concerned, the brief details are as below-

1) The matter of the inclusion of our name in Departmental Anomaly Committee for pay as well as MACPS is being pursued at various levels. The Member (P&V) has ensured in the meeting held with him on 06.07.10 to forward our name to the Revenue Headquarters for the inclusion in both of the committees. You all are requested to mail electronically the points and suggestions for the same on immediate basis covering both the issues separately.

2) The matter of the arrears of pay since 1986 on the basis of the judgment in O.A. No. 180/2006 of the Hon’ble Central Administrative Tribunal, Cuttack was rejected by the Board. The same is still being taken up at each & every level. The Association has already met with the Minister of State, Department of Expenditure twice as well as the Joint Secretary, Department of Expenditure once. The Association also raised this issue before the Chairman as well as Member (P&V) of our Board in the meeting held on 16.04.10 and again before the Member (P&V) in the meeting held on 06.07.10. The same is still being pursued on various concerned levels. If we don’t get success, the legal remedy will be the only option. All are requested to come forward with the suggestions on the issue. However, it is being learnt that the concerned Unit has changed its stand demanding only the benefit of notional fixation while it was a very strong legal case.
3) The concerned authorities are already being pursued for the timely implementation of the MACPS. The issue was also raised before the Chairman as well as Member (P&V) of our Board in the meeting held on 16.04.10 and again before the Member (P&V) in the meeting held on 06.07.10.

4) The representation of Sh. L.N. Mishra for higher pay scale as per judgment of the Hon’ble Central Administrative Tribunal, Cuttack in the O.A. No. 181/2006 has been rejected by the Department of Expenditure. The order of the Board in the matter is still awaited. The matter of the grant of higher pay scale is, however, still being pursued asking the parity with Chief Enforcement Officer as per the recommendations of 6th Central Pay Commission. The Association has already met with the Minister of State, Department of Expenditure twice as well as the Joint Secretary, Department of Expenditure once on the issue. The Association also raised this issue before the Chairman as well as Member (P&V) of our Board in the meeting held on 16.04.10 and again before the Member (P&V) in the meeting held on 06.07.10. The same is still being pursued on various concerned levels. If we don’t get success, the legal remedy will be the only option. All are requested to come forward with the suggestions on the issue.

5) In the Cadre-Restructuring, the Association has already had meetings at different levels in the Board including the Chairman, Member (P&V) and ADG, HRM. The ADG, HRM (part of the HRD and previously known as DOPM) is doing the key work for this process. The Association has already met him at least at three occasions clearing our stand that we need the maximum number of the promotional vacancies and the promotions upto the highest level. In our own organization, the Ministerial Officers are getting upto 5 promotions and direct recruit IRS officers are crossing upto 7 levels and Headship or Membership of any Commission or Authority etc. after their retirements while we are retiring after getting only 1 promotion; only a few of us are touching the post of Asstt. Commissioner while our counterparts in Income Tax are touching the post of even the Commissioner. Even our counterparts in Customs are better placed than us and touching the level of the Joint/Addl. Commissioner. In the remote past, our Inspectors also touched the level of the Commissioner and even Member as disclosed by the Member (P&V) himself in the meeting held on 06.07.10. Even our promote officers reached the level of the Commissioner in the remote past as also disclosed by the Member (P&V) himself in the above said meeting. Not only that, even our Sepoy Officer had reached the level of the Commissioner as disclosed by one of the office bearers (once upon a time having key post there) of the IRS Officers Association. But later on, these IRS officers distorted the things in such a manner under a conspiracy that we are not able even to touch the post of the Asstt. Commissioner under the present time. Once upon an occasion in a meeting, a so cooled genuine and honest officer of the level of the Commissioner belonging to the direct IRS class was pleased even to say how a direct recruit IRS officer can work under a promotee officer. This is the mentality which perhaps they all have. The modalities decided in the report of the Chitra Gouri Lal Committee is the latest burning example of that. They don’t know that a promotee officer has far far more expertise on account of his long experience than a newly recruited direct IRS officer. The newly recruited direct IRS officer is merely like only a newly born baby who learns a lot only from our experienced hands. The burning evidence of our expertise is that we even prepare adjudication orders even for the officers of the level of the Commissioner which they are supposed to do themselves. This proves that we have more expertise even than a Commissioner what to say about a newly recruited direct Asstt. Commissioner who knows nothing initially. Actually, our officers should be promoted directly to the post of the Deputy Commissioner like the most of the other group ‘B’ gazette cadres of the Central as well as State Governments who are directly promoted to a senior group ‘A’ post. The newly recruited direct Asstt. Commissioner should learn the work getting posted under that well experienced Deputy Commissioner to get the required expertise. Thus, there should be located a substantial number of promotional posts of Deputy Commissioner instead of Asstt. Commissioner for us strictly keeping them reserved only for the promote officers on the basis of the expected assessee base to the tune of 70 lac keeping in view the implementation of GST. This should be done by creating a separate service calculating the required number of the promotional posts in the manner that a Deputy Commissioner instead of Asstt. Commissioner in the case of promote officers would deal with 500-1000 assessees in the GST regime on Group basis instead of Divisions. In this service, the posts will be located for the promotee officers upto the level of the Commissioner like in the latest cadre restructuring of CSS where a substantial number of posts have been kept reserved for the promotee officers even at the level of the Joint Secretary to even promote them in-situ. Very recently, the Director of CBI has also shown his willingness to create the
provisions in the cadre restructuring to promote their Sub-Inspector up to the level of Director (the topmost post there). We have, however, suggested many measures to remove the stagnation like direct promotion to a senior group ‘A’ post like others, compensation for undone cadre restructuring/cadre reviews as the same are due at every 3 years, reclassification of the post of the Superintendent of Central Excise at par with DCIO of IB etc., retrospective merger of the basic feeder posts of the Inspector, Preventive Officer and Examiner to give our cadre the benefit of the length of service done as Inspector and Superintendent together, specific ratio of posts in each grade, promotion of all the Superintendents with 1.5 (one & half) qualifying service required for promotion as done in the case of CSS, creation of at least 7000 promotional posts of Deputy Commissioner instead of Asstt. Commissioner meant for the Superintendents of Central Excise only, counting of the length of service in r/o initial joining at Inspector level as being done in the case of direct recruit IRS officers for the purpose of qualifying service for promotion, removal of the intra-organisational disparities, removal of the inter-organisational but intra-departmental disparities, creation of a separate service, changes in the recruitment rules, 4/5 years of seniority benefit in group ‘A’ post after entering group ‘A’ cadre, parity with CBDT/other better placed cadres like got by the direct recruit IRS officers in the last cadre restructuring with CBDT and intended to get with other better placed cadres in the ongoing cadre restructuring, time bound promotions, the decrease/stoppage in/of the direct recruit quota at group ‘A’ entry level, removal of the inter-departmental disparities etc. It is not understood why our Inspector can’t become Commissioner in 23rd year of service if their direct recruit IRS officer can become Commissioner in 17th year of service. In the matter of the cadre restructuring, all the units and regional office bearers were asked by electronic mail to send the breakup of the hierarchical structure of the Sales Tax Departments of their states but nobody except one or two responded. Not only this, the response was the same or nil in all of the other matters. It is the duty and responsibility of all of us to assist and give feedback to the All India body on each and every issue of the common interest of the cadre. All are again requested to respond accordingly and send suggestions treating every matter serious and immediate. It is also requested to all to approach the Parliamentarians of their constituencies for the related issues in the common interest of the cadre particularly stagnation as suggested by Hyderabad Unit. All the units as well as zonal office bearers are requested to come forward with the suggestions on the matter of the cadre restructuring.

6) We also got the opportunity to see the Hon’ble Finance Minister on 27.07.10 in the late hours at his residence on the issue of the stagnation with the help of Delhi Unit. S/ Sh. S. Pareek, C.S. Sharma, Dharmveer Singh, Ajay Jain & me attended the meeting. The Association was trying for this meeting as soon as it got the information for the meeting of the Board to be held on 26.07.10 at 8 p.m.with the Hon’ble Finance Minister regarding the cadre restructuring of IRS officers. The Hon’ble Finance Minister told us not to be worried as he had directed the Board already to do the needful and he also assured us that the justice would be done with our cadre this time.

7) The matter of the administrative change of the promotional posts ratio from 6:1:2 to 15:1:2 or any other remedy is already in the Hon’ble Supreme Court. We may hear a better news after the outcome of the case being fought by the some of our learned and dedicated colleagues like S/ Sh. R.K. Nigam from Kanpur, Kiran Pandit from Pune, L.N. Mishra from Bhubneshwar, Bhupender Singh from Delhi, R. Pratap and A.K. Sharma both from Chandigarh etc.

8) The issues like harassment to the members as well as office bearers of the units, implementation of MACPS, undoing of the vigilance angle in the time-scale, pay band of PB-3 for IInd ACP holders prior to 31.08.08 as well as afterwards, arrears of pay since 1986, inclusion of the name of the Association in the Departmental Anomaly Committee for pay, transfer/posting policy, promotions against the existing vacancies, grade pay of Rs. 6,600/- & 7,600/- under MACPS, enhancement of Uniform Allowance, issuance of the Seniority List, required improvement in the working conditions etc. were taken up with the Chairman and Member (P&V) in a combined meeting held on 16.04.10. They agreed with all of our points and promised to do the needful accordingly. They raised the issue of the demand of Delhi Unit asking IAS Chairman and Members and were replied by the Association that the Unit and the cadre members have sufficient reasons to make this demand amongst other. They also asked the Association to cooperate with them in getting the GST and were replied to be with them provided they
look our interests in each and every matter. They, however, didn’t issue the minutes of the meeting like ever.

9) The issues like the **additional monetary incentive** and **Border Area Allowance** to our officers serving in the North-East regions have also been raised before the Department of Personnel and training.

10) The Association also had a meeting with the **Hon’ble Minister of State, Department of Personnel & Training** on 08.05.10 at his residence with the help of Pune Unit on the issues like **disparities in the promotional avenues** and **anomalies in Modified Assured Career Progression Scheme (MACPS)**. The Hon’ble Minister was very positive in the talks and he told us what he could do in the matter was to make a reference to the Finance minister and he would do that. A lot of thanks to Pune Unit for the same.

11) The Association also took up the issues like **transfer/posting policy** etc. relating to Chennai Zone with the concerned Chief Commissioner. A meeting with the members was also held there on **16.07.20** on the invitation of Chennai Unit.

12) A meeting was held with the Member (P&V) along with Joint Secretary (Admn) as well as Deputy Secretary, Ad-II A & B on **06.07.10** on the issues like **harassment** to the cadre members as well as the office bearers of the Units, **implementation of MACPS**, undoing of the **vigilance angle in the timescale**, **pay band of PB-3 for IInd ACP holders** prior to 31.08.08 as well as afterwards, **arrears of pay** since 1986, the inclusion of the name of the Association in the **Departmental Anomaly Committees on pay and MACPS**, **transfer/posting policy**, **promotions** against existing vacancies, grade pay of **Rs. 6,600/- & 7,600/- under MACPS**, **parity with the Chief Enforcement Officer** as per the report of 6th CPC, the required improvement in **working conditions** in r/o prescribed **sitting space/office** as well as **entitled basic amenities** and other facilities like **stationery, telephone, chair, table etc. etc., cadre restructuring asking parity with our counterparts in CBDT and other departments**, the enhancement of the **Uniform Allowance**, issuance of the **Seniority List** etc. They agreed with all of our points and promised to do the needful accordingly. The minutes of the meeting, however, were not issued like ever. The feedback was also asked electronically from all the units as well as the regional office bearers on many of the above issues but nobody responded except one.

13) The various issues like allotment of **Fire Arms on sale basis**, **centralised GPF account**, doubling of **Uniform Allowance**, counting of the **regular service** as per the letter F No. A-32011/52/2006-Ad.III-A Dt. 22/06/2007 of the Department of Revenue saying that the counting of the regular service of the officers should be from 1st July of the year following the year of the Examination in respect of direct recruits and from 1st July of the select year in respect of the promotee officers, **acute stagnation and pay matters**, issuance of the **Seniority List** of the Superintendents of Central Excise, irregularities in the **transfer/postings** in general as well as specifically in various Commissionerates like Mumbai, Raipur, Patna-Jamshedpur-Ranchi, Chennai etc. are also being taken up and pursued with various authorities through meetings, correspondences, proper liaisoning and telephonic communications.

14) The work of the **updating of the website** of the All India body is not in further progress because the private hand to whom this work was handed over is not responding.

15) All India Body is regularly watching the developments in Kolkata High Court **stay case** and Supreme Court **ratio case**.

16) All the units as well as regional office bearers are again requested to send their views for the **protest programmes** to press our demands relating to promotional avenues, pay matters, working conditions etc. as nobody except a few is responding for the same. The Association understands very well that many of us are on the verge of promotion and many are retiring every month. So, there should not happen any casualty but it is also true that we would get nothing without efforts. Therefore, it may be done in the form of Satyagraha, a way shown by the Father of the Nation. The greatest democracy of ours also recognize the Father of the Nation officially celebrating his birthday as the National holiday on 2nd October ruling out any casualty following the path shown by him. If it is also not agreed, it may be got done by our
families which will in itself also be a new thing without attracting any casualty and attracting all the other things. This all, however, will be decided by the august house.

17) The renewal of the recognition of our association is still pending for the want of required number of the DDO certificates. All the units, who have not submitted the DDO certificates till date, are requested to kindly send the DDO certificates for the period 2009-10 on immediate basis. In case the subscription is not being deducted, the process may kindly be started at war level immediately with retrospective effect covering/touching the year 2009-10 so that the association does not face any threat for not getting renewal of the recognition. All the Zonal Vice Presidents and Joint Secretaries are requested to kindly take an active initiative in this matter The Shillong Unit is requested to send the DDO certificates/copies for the relevant period (2009-10) again as the certificates sent by them have been misplaced somewhere as intimated by the former body. The units, who have sent it for the period prior to 2009-10, are requested to send the same for the period 2009-10. All the units are also requested to clear the subscription dues and also donate the maximum funds to the Association to be used for the various purposes. The funds are very much required to get the desired achievements.

The DDO certificates/copies of the DDO certificates of the following units are not available with the association as per the records in hand-
1. Aurangabad
2. Ahmadabad
3. Allahabad
4. Bhopal
5. Coimbatore
6. Goa
7. Indore
8. Jaipur
9. Kanpur
10. Lucknow
11. Meerut
12. Mumbai
13. Nagpur
14. Rajkot
15. Shillong
16. Surat-I
17. Surat-II
18. Trichy
19. Tirunelveli
20. Tirupati
21. Vadodara
22. Vizag

Madurai and Kolkata units had sent the DDO certificates pertaining to the year 2008-09 which is really appreciable because they sent the same very well ahead of the others. Rest of the units have sent it for the year 2009-10. Madurai and Kolkata Units are also, therefore, requested to send the same for the year 2009-10 for the sake of the uniformity as the DDO certificates are to be submitted for a single financial year for the renewal of the recognition.

Mumbai Unit has intimated that they have already mailed the DDO certificates and the same reach the All India Body very soon.

18) All the units and zonal office bearers may also note that the AEC meeting would be held at Chennai on 23.09.10 and 24.09.10. The schedule of the same would be intimated by Chennai Unit accordingly. All the concerned officers may kindly make it convenient to attend the same. The agenda of the meeting would be as follows –
1. Confirmation of the minutes of Kanpur convention.
2. Presentation of Secretary General’s report.
3. Discussions on and acceptance of the Secretary General’s report.
4. Measures to be taken to solve the problems and make the achievements on various issues of the common interest of the cadre.
5. Finalisation of the agitational/protest programme, if any to press our demands.
6. Acute stagnation and promotional avenues including cadre restructuring and impact of GST on it.
7. Pay matters including the pay scale, arrears of pay, MACPS etc.
8. Organisational matters including renewal of the recognition of the Association.
9. Harassment to the office bearers/members.
10. Transfer/posting policy.
11. Working conditions.
12. Discussions on the resolutions passed by the units and their suggestions.
13. Any other point/s in the interest of the cadre with the permission of the chair. It is requested that the units as well as regional office bearers may sent such point/s in advance as far as possible.

The officers may contact Chennai Unit for the details of the arrangement of stay. They have arranged it at Checkers, 30, Mount Road, Little Mount, Saidapet, Chennai-15 (Ph. 04443994399). Many many thanks to Chennai unit to arrange the AEC meeting.

The previous Secretary General (Sh. Siddhanta) and President (Sh. Rameshbabu) are also very cordially invited to attend the meeting and are requested to kindly make it convenient to attend the same.

19) All the Regional/Zonal Committees are also again requested to have their meetings at the convenient dates as per constitution at an early date.

20) All the units as well as zonal office bearers are again requested to kindly forward their postal addresses, mail Id’s and telephone numbers (mobile as well as landline) for proper communication as the details of the same available with the All India Body are not exhaustive. If anybody doesn’t have a mail Id, kindly create it as it is an urgent need of the present time of the electronic friendly communications.

21) The Association also intends to form a Joint Action Committee with the other staff associations in CBEC to pursue the matters of the common interests.

22) All are again requested to send the details of Sales Tax Department of your States regarding the sanctioned strength of different officers from the level of the Inspector of Sales Tax to the top level of the Commissioner (sanctioned strength of the Inspectors, sanctioned strength of the Sales Tax Officers, sanctioned strength of the Asstt. Commissioners, sanctioned strength of the Deputy Commissioners, sanctioned strength of the Joint Commissioners, sanctioned strength of the Addl. Commissioners, sanctioned strength of the Commissioners etc. and so on or whatever is it. Kindly treat the matter as the most immediate keeping in view the ongoing cadre restructuring.

All are also requested to be in regular touch and interact alongwith the suggestions, views, thoughts, guidance, ideas, points etc. in the common interest of the cadre which is very unfortunately is lacking except a few ones.

A very very happy Independence Day, Raksha Bandhan, Janmashtami, Id-ul-Fitar and Anant Chaudas to you all in the coming days.

Thanking all,

With all of my loves & regards,
The meeting was started with the welcome of all the office bearers and other colleagues who came to attend the meeting. Sh. Ramesh Babu, the previous President was also invited as a gesture of courtesy as he was present in Delhi at that time. S/Sh. Sushil Kr Pareek, Ravi Malik, K.A.Sayyed, Suresh Kumar, Jitendra Singh, Anindya Roy, V.N.Jha, Loknath Mishra, M.K.Mishra, N.C.Pandey, R.Pratap, Surendra Singh, S.Nagaraju, Rajesh Rai, C.S.Sharma and N.R.Manda (all office bearers) attended the meeting. S/Sh. G.S.Kaushal, A.K.Sharma (both from Chandigarh), Vimal Kumar, Natthi Lal (both from
Meerut), R.K.Nigam (from Kanpur) and Mani Lal (from Allahabad) also attended the meeting being in Delhi at that time. S/Sh. Mangal Singh, Raj Kumar, Ravi Joshi, Hira Lal, R.K.Saini and Ghanshyam Sanwal (all from Delhi) were also present in the meeting as the members of the Management Committee.

After welcoming all, the President declared the proceedings of the meeting to be started and all were asked to express their views one by one as per the agenda.

1. Sh. L.N.Mishra apprised all about the ratio case in promotional matter. Supreme Court has adjourned this case to 20.07.10. Sh. Mishra asked All India Body to intervene in the case. He also asked for (i) parity with Customs Examiners in cadre restructuring, (ii) pay parity case to be filed in Principal Bench of CAT by All India Body as Bhubneshwar Unit is unable to bear heavy expenditure on court cases refusing already the proposed help from other units and instead wanting the waiver of subscription dues of Bhubneshwar Unit, (iii) parity with Income Tax in forthcoming cadre restructuring as IRS officers of CBEC got the parity with IRS officers of CBDT in last cadre restructuring and (iv) change in present RR’s in a manner to count total length of service instead of ratio for promotional matters.

2. Sh. Jitendra Singh raised the points of (i) the fixation of seniority of the Superintendents promoted in 2002 in restructuring before forthcoming cadre restructuring, (ii) allotment of fire arms on sale basis on market price and (iii) harassment to the office bearers on discharging their duties as office bearer with the administration.

3. Shri Suresh Kumar suggested that (i) a Legal Committee should be formed and legal funds be created to support the legal battle, (ii) All India Body should take concrete proposal on the stagnation and promotion because various proposals have been mooted by the body and Board may take advantage of it and (iii) creation of RR’s in such a fashion to get parity with our counterparts in Customs and Income Tax as well as to match the GST regime.

4. Sh. Anindhya Roy briefed that (i) the Govt. accepted before VIth Pay Commission that there was stagnation and explained the functional necessity of 3500 AC’s and amendment of Group ‘A’ recruitment Rules’1987, (ii) the Board had agreed before the legal court to create 3000 posts of AC’s at the time of last cadre restructuring, (iii) the cadre review proposal should be based on the revenue as well as workload structure, (iv) we should get the base cadre seniority since initial joining as Inspector and time bound promotions and at least 3 promotions in the service career, (v) parity with Income Tax in cadre restructuring, (vi) transparency in cadre restructuring process, (vii) immediate parity with Customs by taking the seniority from the date of joining as Inspectors/PO/Examiners, (vii) anomalies in MACPS (ix) replacement scale of Rs. 8,000-13,500/- for Superintendent of Central Excise, (ix) counting of regular service from 1st July of the year following the year of Examination in respect of direct recruits and from 1st July of the select year in respect of the promotee officers as per the letter F No. A-32011/52/2006-Ad.III-A Dt. 22/06/2007 of the Department of Revenue, (x) enhancement of Central Excise posts at Kolkata and other airports as per the Office Order F No. S-46-26/02(P) dt. 5/12/2002 issued by the Joint Commissioner of Customs (P&V), Customs House, Kolkata, (xi) introduction of unique GPF account number and (xi) doubling of Uniform Allowance as per para 4.2.81 of the report of the 6th CPC also accepted by the Govt. in the Resolution dt 29.08.2008. He also opined that we should adopt agitational path if authorities are inclined not to do the things for us.

5. Sh. V.N.Jha appreciated the Association for its efforts. He also appreciated the efforts of Chandigarh Unit and paid thanks to Sh. Manish Tiwari as well. He was also happy that there were some visible positive developments in the recent CAT case in Principal Bench as well as Hon’ble Supreme Court. He opined (i) that the legal course of actions should be utilised as an accelerator alongwith lobbying and negotiations ensuring that the same, in no case, acts as a brake to the ongoing process, (ii) not to lose sight of the agitational programme, (iii) that the Board or HRD should issue the minutes of the meetings held with the Association and a strict time-frame should be demanded for the completion of cadre restructuring process, (iv) that Hon’ble FM should be requested to remove the impediments like non-creation of more than 33.3% of group ‘A’ posts in cadre review and 6:1:2 ratio among feeder cadres etc. with the help of Chandigarh Unit by changing the RR’s, (v) that the promotional posts should be created
on account of the growth in Central Excise & Service Tax (both assesses as well as revenue). ACES, EA 2000, forthcoming GST and, above all, the question of parity/disparity in promotions, (vi) the created promotional posts should be reserved exclusively for Superintendents of Central Excise in order to remove the stagnation and ensure inter-cadre as well as inter-departmental parity within CBEC and Deptt of Revenue, (vii) that the All India Seniority List of Superintendents should be immediately published, (viii) that the delay in grant of Scholarships to the 10th & 12th class student wards should be objected and its funds may be increased and (ix) that the reimbursement of the fees to the ward students in specified Engineering & Medical Colleges should be made without delay and the annual ceiling of Rs.18,000/- should be removed as well as the list of the colleges should be expanded to include all AICTE approved colleges. He also promised to send some relevant papers to All India Body.

6. Sh. Nigam apprised about the ratio case in promotional matter filed in Principal Bench of CAT. He also opined that we should get the benefit of the length of our service as Inspector and Superintendent by getting parity in the court case with the Examiners of Customs taking the benefit of our seniority after initial joining as Inspector.

7. Sh. M.K.Mishra opined that (i) the cadre restructuring process should be totally transparent and norms should be fixed in such a way that we may be able to get maximum number of the promotional posts and (ii) we should get parity at least with our counterparts in Income Tax in the ongoing cadre restructuring.

8. Sh. Pandey asked for (i) parity with our counterparts in Income Tax in promotional matters and (ii) pay parity with CBI, IB, Chief Enforcement Officers etc. He also appreciated the efforts of All India Body to use e-mail communications for awareness and transparency in its functioning.

9. Sh. Pratap asked for formation of core committee/s to pursue the legal matters and make liaison with the authorities. These committees will work under the supervision of All India Body.

10. Sh. Mani Lal opined that (i) only the revision of ratio will not solve the stagnation problem, (ii) we should get parity with the Income Tax and (iii) all the units and regional office bearers should send their mail Id’s to All India Body.

11. Sh. K.A.Syyed opined that the legal issues in the courts should be filed by All India Body.

12. Sh. Vimal Kumar declared that Meerut Unit will help All India Body by Rs. 25,000/- as an instant measure. He also appreciated the functioning of All India Body.

13. Sh. Rajesh Rai appreciated the efforts of the Association and asked for parity with Income Tax in the promotional matters.

During the meeting, the Secretary General also apprised the house about the developments in different matters also saying that the same were already being communicated through the available mail Id’s. He also asked the regional office bearers to pursue about the submission of DDO certificates for which the details of the Commissionerates would be sent very soon.

While addressing the meeting, the President informed that Commissioner, DOPM has directed the concerned dealing hand to prepare note on promotion directly to Deputy Commissioner as requested by the Association; presentation of cadre restructuring report by DOPM to the Board; and the association met Finance Minister with the help of Shri Manish Tiwari, M.P. and Finance Minister directed the Chairman to do the needful on stagnation.

As far as the above views are concerned-

1. Regarding the parity with Customs Examiners/Income Tax Inspectors, the Income Tax Inspectors are far better placed than Inspectors of Central excise as well as Examiners of Customs. Even,
there exists disparity in promotional matters of Examiners of different Customs Houses. The Income Tax Inspectors of a relevant year are better placed even than the best placed Examiner of that year. In the last cadre restructuring, the IRS officers got the parity in promotional matters with their counterparts in CBDT giving nothing to the Superintendents of Central Excise. They are intending to get their parity with other better placed cadres this time too. Therefore, the cadre of the Superintendent of Central Excise should get the parity at least with their counterparts in Income Tax this time. This is possible by taking the measures like direct promotion of the Superintendent of Central Excise to the post of Deputy Commissioner, immediate promotion of all the Superintendents who have completed one & half time of the qualifying service required for the promotion on the lines of CSS, counting of the qualifying service since initial joining as Inspector on the lines of group ‘A’ officers, time bound promotions, notional promotions keeping in view the length of service rendered together as Inspector and Superintendent, creation of separate service, change of RR’s etc. Many of such measures have been submitted by the association to the authorities for the single point purpose of getting maximum promotions upto maximum possible level to get this parity with Income Tax. So, we should not apprehend that Board may take advantage of so many proposals because we have submitted only one proposal of getting maximum promotional avenues suggesting various measures for that. If we get parity with Income Tax, the parity with the Customs would be attained automatically. Moreover, the Board has already shown its willingness to count our length of service as Inspector and Superintendent in the ratio case which will help us to get parity at least with Customs through legal battle in the court. The Association has already asked for at least 7000 promotional vacancies with full justification only for Central Excise keeping in view the implementation of GST.

2. Regarding the waiver of subscription dues of Bhubneshwer Unit, the Chair asked Sh. Mishra whether the said unit took the All India Body into confidence by passing a resolution before proceeding for legal matter. The President suggested that associated units should get the All India Body into confidence in advance or afterwards in such matters as a goodwill gesture when Sh. Mishra replied in negative. The waiver issue would, however, be decided/confirmed finally in forthcoming AEC meeting (later on, Sh. Mishra asked the Secretary General on telephone not to raise the issue in the forthcoming AEC meeting).

3. It was also decided that units being the part & parcel of All India Body has legal right to approach the courts. It is not necessary for All India Body to become party in such matters otherwise the ways of administrative bargains would be closed on the pretext from the side of authorities that the matter is subjudice. Moreover, each unit has legal backing as the All India Association has already submitted the list of units affiliated to the body to the concerned authorities as also suggested by Sh. Suresh. Moreover, even an individual has legal right to approach a legal court.

4. The matter of the issuance of seniority list is already under process and being duly pursued.

5. The harassment matter of the cadre including the harassment of the office bearers and the issue of the allotment of fire arms on sale basis on market price are also being taken up.

6. Regarding the formation of legal or any other committee, the regional office bearers play the role of committee/s. However, such committees may be formed under the supervision of All India Body whenever required.

7. Regarding the agitational course of action, it would be decided in the forthcoming AEC meeting.

8. Regarding the next meeting with FM, it is expected soon as efforts for the same are already on.

9. The issues like MACPS, the replacement scale of Rs. 8,000-13,500/- for Superintendent of Central Excise, counting of regular service from 1st July of the year following the year of Examination in respect of direct recruits and from 1st July of the select year in respect of the promotee officers as per the
letter F No. A-32011/52/2006-Ad.III-A Dt. 22/06/2007 of the Department of Revenue, doubling of Uniform Allowance etc. are already being taken up.

10. The matter of enhancement of Central Excise posts at Kolkata and other airports as per the Office Order F No. S 46-26/02(P) dt. 5/12/2002 issued by the Joint Commissioner of Customs (P&V), Customs House, Kolkata will be taken up as soon as possible with the request to Kolkata Unit to send the copy of the referred letter to the All India Body.

11. The matter of the introduction of unique GPF account number is also being taken up. The problem, however, would be solved automatically as soon as the things are put on line by the concerned organization. The process of putting the things online is already under process as intimated by them.

In Kanpur convention Sh. Rajesh Rai was nominated as OSD to President but this couldn’t be reflected in the minutes. The same is now being reflected that he will work as the OSD of the President of the association and will look after the liaison work of the association with different authorities on that capacity under the supervision of All India Body.

“Long live our Association”

“Our unity - Zindabad”